NOTICE OF FILING LABOR CONDITION APPLICATION

Collabera LLC
110 Allen Road
Basking Ridge, New Jersey 07920

Number of H-1B Non-Immigrants Sought: One (1)

Dates of Employment: 09/15/2025 – 09/14/2028

Position Title: Software Engineer

SOC Occupational Title: Software Developers (15-1252)

Wage Rate: $72.00 / hour plus standard company benefits

Prevailing Wages: $51.24/ hour – MN
$63.46/ hour - NJ

Wage Level: II

Locations of Employment: 550 S 4th St, Minneapolis, MN 55415
110 Allen Road, Basking Ridge, NJ 07920

The terms and conditions of this Labor Condition Application ("LCA") cover Collabera LLC.'s H-1B employees who may be assigned to Collabera LLC.'s locations at the above-described locations of employment and during the entire validity period of the LCA.

The LCA concerning the above position is available for public inspection at Collabera LLC.'s corporate headquarters at 110 Allen Drive, Basking Ridge, New Jersey 07920. Complaints alleging misrepresentations of material facts in the LCA and / or failure to comply with the terms of the LCA may be filed using the WH-4 Form with any office of the Wage and Hour Division ("WHD") of the U.S. Department of Labor. A listing of the WHD offices can be obtained at http:www.dol.gov/esa.

Locations of Posting: 550 S 4th St, Minneapolis, MN 55415
110 Allen Road, Basking Ridge, NJ 07920

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Name and Title of Signatory: _____

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